



Harambee Youth Employment Accelerator is a not-for-profit social enterprise with extensive experience building solutions and innovations that can solve the global youth unemployment challenge. We partner in South Africa and Rwanda with business, government, young people and many others who are committed to results that can work at scale.

We tackle the youth unemployment challenge using data, innovation, partnerships and on-the-ground experience to build pragmatic, implementable solutions that get results. Harambee also plays a significant role as a labour market change agent promoting inclusive hiring and employment practices.

Harambee has offices in **Johannesburg, Cape Town and Rwanda**, and a staff complement of **over 400 motivated people** who work in a fluid and vibrant environment to tackle the challenges of a country where over 50% of young South Africans are unemployed.

Harambee has partnered with **over 500 top South African employers** and has helped young people access **over 500,000 jobs and work experiences across multiple sectors**.

Be a part of an organisation that has real impact and is changing South Africa! Harambee is an Equal Opportunity Employer and prohibits discrimination of any kind.

At Harambee we “work for work”. Be a part of an organisation that changes lives!

Winner of the 2019 Skoll Award and 2019 Conscious Companies Award.



Learn more about Harambee Youth Employment Accelerator:

[Harambee Overview](#)

[Changing the System](#)

[What is SA Youth](#)

www.harambee.co.za

JOB OPPORTUNITY SPECIFICATIONS

POSITION

Head of Stakeholder Engagement

LOCATION

Gauteng

THE ROLE

Harambee is looking for a dynamic Head of Stakeholder Engagement with a demonstrated passion for building strong stakeholder relations and enhancing our relationships. The individual, who will report into the Chief Communications Officer, must have a demonstrated ability to develop and participate in processes to build new relationships. The successful candidate will be an excellent public speaker, possess leadership qualities and be able to solidify existing relationships by influencing key partners across civil society, government, and the private sector.

AS THE HEAD OF STAKEHOLDER ENGAGEMENT, YOUR ROLE WILL INCLUDE:

- Help build and manage long term partnerships in government and public society through the development and implementation of stakeholder engagement plans, frameworks, guidelines and protocols
- Manage a Stakeholder Engagement team
- Write reports and articles, as well as content development
- Serve as the Deputy Spokesperson
- Advocate for youth employment to regulators, government bodies, civil society organisations, and youth

WHAT WE NEED FROM YOU:

Qualification:

- Relevant tertiary qualifications (B.Degree in Politics, International Relations, Journalism, or related)

Experience:

- 10-12 years of experience in stakeholder relations
- Experience in dealing with mid-senior level external stakeholders from government and the NGO sector, as well as internal stakeholders at senior level
- Knowledge of relevant legislation and government engagement protocols
- Proven track record of project management; stakeholder management and senior level engagements; and having managed teams of more than 10 people
- Experience in complex, multi-sector, multi stakeholder environments
- Proven track record of speaking in public platforms (interviews, panel discussions, stakeholder engagements, etc.)

TO SUCCEED IN THIS ROLE, YOU SHOULD HAVE:

- Very strong people skills
- Exceptional spoken and written skills
- Ability to manage complicated dynamics
- Strong execution and quality delivery
- Strong integrity and values-based behaviour
- Ability to communicate with different people from diverse backgrounds
- Excellent judgement
- See the big picture but be able to engage with detail when required
- Ability and interest to lead a team and grow their skills

BY WORKING FOR HARAMBEE, YOU'LL GET TO:

- Do meaningful, impactful work every day
- Be part of solving one of South Africa's biggest challenges - youth unemployment
- Work with really nice, smart people
- Enjoy a flexible working environment, focused on results
- Take time off for yourself with a generous amount of annual leave
- Prioritise your personal growth and development; as well as your health and well-being through a strong focus on holistic wellness

Apply for this position by sending your CV to recruitment@harambee.co.za, including the position you are applying for in the subject line.

Closing date for applications: 10 August 2022

July 2022

