



Harambee Youth Employment Accelerator is a not-for-profit social enterprise building African solutions for the global challenge of youth unemployment. We work in South Africa and Rwanda with many partners who are committed to results that can work at scale – including government, the private sector, civil society, and almost **2.5 million youth**.

Harambee is an anchor partner in a breakthrough platform called **SA Youth**. It is part of the **Presidential Youth Employment Intervention** – a coordinated strategic national plan, announced by President Ramaphosa in his 2020 SONA, that sets out priority actions to address the youth unemployment challenge in South Africa by creating opportunities for young people at scale.

SA Youth brings together many partners to create a single national network to allow young people to access a wide selection of earning and learning opportunities, and for opportunity holders to access young engaged work-seekers – for free!

Our staff complement of almost 500 motivated people continues to work both on-site and remotely in a fluid and vibrant environment to tackle the challenges of a country where over 50% of young people are unemployed.

Winner of the 2019 Skoll Award and 2019 Conscious Companies Award.

#changeistheonlyconstant



Learn more about Harambee Youth Employment Accelerator:

[Harambee Overview](#)

[Changing the System](#)

[What is SA Youth](#)

www.harambee.co.za

JOB OPPORTUNITY SPECIFICATIONS

POSITION

Head of Communications

LOCATION

Gauteng

THE ROLE

The Head of Communications will be responsible for the development, co-ordination, and implementation of Harambee’s communications strategy; Reporting to the Chief Communications Officer this is a role for someone dynamic that is able to produce top quality, engaging communications content and establish and build a Stakeholder Relations team to collaborate with and influence key partners across civil society, government, and the private sector. The role requires strong people leadership skills to lead our Communications and Stakeholder Relations teams and a demonstrated passion for building strong stakeholder relations.

As the Head of Communications, your role will include:

- Managing the Communications and Stakeholder Relations teams
- Acting as deputy media spokesperson for Harambee
- Developing and implementing communications strategies
- Drafting and preparing press releases, articles, and other related communications content
- Building strong advocacy and stakeholder relations with key partners across civil society, government, and the private sector

WHAT WE NEED FROM YOU:

Qualification:

- Relevant tertiary qualifications (communications, journalism, media relations, etc.)

Experience:

- 10-15 years’ experience in a communications role
- Proven track record in project management, stakeholder management and senior level engagements
- Experience in complex, multi-sector, and multi-stakeholder environments
- Experience working in and keen understanding of government
- Proven track record of speaking in public platforms (interviews, panel discussions, stakeholder engagements, etc.)

TO SUCCEED IN THIS ROLE, YOU SHOULD HAVE:

- Excellent judgement
- Strong integrity and values-based behaviour
- An ability to manage complicated dynamics
- Very strong people skills
- Strong execution and quality project delivery skills
- Ability to communicate with different people from diverse backgrounds
- Excellent written and spoken English

BY WORKING FOR HARAMBEE, YOU’LL GET TO:

- Do meaningful, impactful work every day
- Be part of solving one of South Africa’s biggest challenges - youth unemployment
- Work with really nice, smart people
- Enjoy a flexible working environment, focused on results
- Take time off for yourself with a generous amount of annual leave
- Prioritise your personal growth and development, as well as your health and wellbeing through a strong focus on holistic wellness

Apply for this position by sending your CV to recruitment@harambee.co.za, including the position you are applying for in the subject line.

May 2022

